



## **Management Decision 4<sup>th</sup> Annual Conference**

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*Management Decision* (MD) will host its 4<sup>th</sup> Annual Conference on **June 22<sup>nd</sup>, 2025**. The Conference will be held in person at the School of Economics and Management of the University of Florence, Florence (Italy), before the [European Academy of Management Conference 2025](#) (June 22<sup>th</sup>-25<sup>th</sup>, 2025).

The purpose of this conference is to bring together potential MD contributors, MD editorial board members, and management and organization scholars to *a)* offer an update on MD pathway, *b)* discuss challenges and opportunities for MD, and *c)* offer a forum for presenting a scientific work directed to one of below **Journal Sections/Special Issue**:

### **1. Special Issue**

Authors interested in submitting a contribution to MD's special issue entitled, "Exploring the Bright and Dark Sides of AI in Business Processes" can present their work to receive feedback from the Guest Editors (Matteo Cristofaro, Simone Guercini). Authors will benefit by strengthening their work before the formal Special Issue submission, due October 30<sup>th</sup>, 2025.

Read the full Call for Papers here: <https://www.emeraldgrouppublishing.com/calls-for-papers/exploring-bright-and-dark-sides-ai-business-processes>

### **2. Over a Half-Century of Management Decision**

This informal section highlights all the research presented within a specific topic (e.g., leadership, strategy, entrepreneurship, marketing, operations, *etc.*) in MD over all relevant issues (Randolph-Seng, 2022). Articles for this new section must conform to the general outline for writing review papers (Tranfield et al., 2003; Breslin and Gatrell, 2020; Guercini and Milanese, 2020; Snyder, 2019; Webster and Watson, 2002). Caputo et al. (2022) provide a bibliometric analysis of *Management Decision* spanning over 50 years of its publication history, while Cristofaro et al. (2024) offer an exemplary article tailored for this section.

### **3. In-Motion**

This new section aims to offer a channel where management scholars and practitioners can have a dialogue to create real-world impact. In-Motion papers may: use real-life examples to further refine management academic theory, go against conventional wisdom, offer solutions to real problems experienced by managers, provide actionable instructions to help practitioners get started, or give a voice to different levels of organizations that do not typically appear in the management literature. They are not research papers, abbreviated papers, pure academic theory papers, political advocacy papers, complaint forums, papers with no potential actions, or papers specific to a particular geography with unique characteristics. Clearly lay out how practitioners can implement your research in the field (see Chen & Randolph-Seng, 2021). Drake and Chen (2023) offer an exemplary article tailored for this section.

### **Free registration and key dates**

To register for the Conference, which is for free, please send your information (name, email, affiliation, etc.) to [matteo.cristofaro@uniroma2.it](mailto:matteo.cristofaro@uniroma2.it) by **May 20<sup>th</sup>, 2025**.

**If you want to present a work** for one of the three sessions mentioned above (i.e., AI Special Issue, Over a Half-Century of MD, or In-Motion), also provide the title of the work, authors, and the specific session to which this paper is oriented. Then, you will be asked to **send the PPT of your presentation by June 9<sup>th</sup>** (to [matteo.cristofaro@uniroma2.it](mailto:matteo.cristofaro@uniroma2.it)).

### Co-organizers

Matteo Cristofaro	Simone Guercini	Brandon Randolph-Seng
University of Rome Tor Vergata	University of Florence	Texas A&M University – Commerce
Associate Editor	Senior Associate Editor	Editor-in-Chief

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### References

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### Tentative program

June 22<sup>nd</sup>, 2025

14:00-14.30: Introductions by organizers

14.30-15.00: *Management Decision* ‘then and now’

15:00-18:30: Presentations by the participants and discussions

20.00: Social dinner (restaurant to be defined)

### Venue:

School of Economics and Management of the University of Florence

The map of the Venue, how to reach it, and other info about it are available here:

<https://conferences.euram.academy/2025conference/getting-to-florence-and-to-the-campus/>

### About Florence:

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